



Sustainability Investment Policy

Last Updated March, 2024

Scope:

Jadara's investment decisions reflect its commitment to sustainability and impact the broader Economy, community, education, governance and environment while incorporating UN SDGs. The policy will apply to mainly decision makers who make financial and investment decisions. This is visible in Jadara's Mission, both Research center and Training Center are included in the scope of implementation. Also, all units of the campus must incorporate sustainability in their future resource allocations.

Goal:

Our investment strategy aligns with the following sustainability principles:

- 1. Environmental Responsibility:** We prioritize investments that contribute positively to environmental well-being.
- 2. Social Impact:** We consider investments that promote social equity, diversity, and community well-being.
- 3. Governance:** We assess investments based on strong governance practices.

3.1 Climate Action

We are committed to achieving **net-zero emissions by 2030**. Our investment decisions will support this goal.

3.2 Asset Allocation and Strategy

Our investment approach balances risk and return while considering sustainability factors. We diversify across asset classes, including sustainable funds and impact investments.



3.3 Engaged Ownership

We actively engage Jadara University with 3rd party companies to promote sustainable practices, transparency, and accountability.

3.4 Measurement and Reporting

We regularly evaluate the impact of our investments and report progress toward sustainability goals.

Assessment & Policy Review:

The Data in this policy is to be assessed and evaluated by Stakeholders mainly **University Board**, **Sustainability Committee** and **Engineering Office** every 3 years. Any updates on policy must be approved and shared electronically with staff and students via the Sustainable Development page on Jadara's Website (http://www.jadara.edu.jo/main.php?type=mod_gmetric) as well as emails.